



## HEALTH, SAFETY AND ENVIRONMENTAL (HSE) POLICY STATEMENT

### Mission Statement

record UK Ltd is committed to protecting the environment and the health & safety of our employees, customers and the communities where we operate.

We recognize that by integrating sound environmental and health & safety management practices into all aspects of our business, we can offer technologically innovative products and services while conserving and enhancing resources for future generations.

record UK Ltd strives for continuous improvement in our environmental and health & safety management systems and in the environmental quality of our products, processes, and services. Our management systems are accredited to ISO 45001:2018 and ISO 14001:2015.

### Guiding Principles

- Meet or exceed all applicable environmental, health and safety requirements. We will evaluate our HSE performance by monitoring ongoing performance results and through periodic management reviews.
- Where laws and regulations do not provide adequate controls, we will adopt our own standards to protect human health and the environment.
- Adoption of prudent environmental, health and safety principles and practices by our contractors, vendors, and suppliers.
- Communicate environmental, health, and safety policies and programs to record UK Ltd employees and stakeholders.
- Design, manage and operate our facilities to maximize safety, promote energy efficiency, and protect the environment.
- Strive to create products that are safe in their intended use, conserve energy and materials, and minimize pollution throughout the product life cycle including design, manufacture, use, and end-of-life management.
- Ensure that all employees are aware of their role and responsibility to fulfil and sustain record UK Ltd environmental, health and safety management systems and policy.
- Reduce the impact on the environment by encouraging good working practices, minimization of waste and prevention of pollution.
- Continually improve the effectiveness of operational controls so that we meet or exceed our customers' expectations without compromising the impact on the environment or health and safety.
- Ensure this Policy is reviewed annually or at times of significant change.

Sign: Mark Ayton

Date: 1<sup>st</sup> October 2019

Managing Director